

Initial Safety Review

The Initial Safety Review (ISR) is often the first step in setting up a full health and safety management system; it can also be used to measure existing systems compliance with legislative requirements.

Essentially it is a high level review of the organisation, its people, premises and activities to identify both specific hazards and aspects that are potentially hazardous but which require further assessment to determine the exact nature and/or extent of the risks involved.

Legal Requirement

The Management of Health & Safety at Work Regulations 1999 requires that:

"Every employer shall make a suitable and sufficient assessment of risks to Health & Safety of employees, and of risks and safety of persons not employed" and

"Shall appoint one or more competent persons to assist him in undertaking the measure to ensure compliance with the requirements placed upon them".

In short this means that you need to conduct risk assessments and appoint a competent person to manage health and safety.

Method

The Initial Safety Review is undertaken for a fee of £149 plus vat by a competent health and safety practitioner in conjunction with your own staff. This arrangement combines professional expertise with local knowledge to make the review as efficient and effective as possible.

The review usually involves some or all of the following activities:

- Observation of the organisation's premises, including buildings and location
- Observation of the activities performed by or on behalf of the organisation, to assess their essential nature and inherent hazards
- Interviews with selected personnel, representing each of the organisation's major activities to assess the degree of risk associated with each of them
- Examination of existing policies and procedures
- Identification of statutory, industry and company training requirements.

Results

The results are collated into a comprehensible report with recommendations for further action.

The client may then choose to develop a prioritised plan of actions (complete with allocated responsibilities and target dates) needed to address the deficiencies.

Assistance with the development and delivery of the plan is available upon request.

A proactive approach to the management of health and safety could be the difference between your business success and failure. Why not give us a call to discuss your health and safety requirements.